**Internal Job Advert: Senior Practitioner in MASH, Stronger Families Hub**

Are you an experienced and dedicated Senior Practitioner in the field of children's services? Do you have a passion for safeguarding and promoting the welfare of children? If so, we have an exciting opportunity for you!

We are currently seeking a highly skilled and motivated Senior Practitioner to join our Multi-Agency Safeguarding Hub (MASH) team based within the Stronger Families Hub. As a Senior Practitioner, you will play a crucial role in coordinating and leading the assessment and intervention process for children and families at risk of harm and in need of support.

Key Responsibilities:

- Work with a team of Senior practitioners & triage officers in the MASH, providing guidance, support, and supervision to ensure effective service delivery.

- Conduct comprehensive assessments of children and families referred to the MASH, gathering and analysing relevant information to determine the level of risk and appropriate intervention.

- Collaborate with partner agencies, such as social services, police, health professionals, and education providers, to gather and share information, ensuring a coordinated approach to safeguarding.

- Make informed decisions regarding the need for immediate protection and intervention, ensuring the safety and well-being of children at all times.

- Provide expert advice and consultation to colleagues and partner agencies on complex cases, ensuring best practice and adherence to statutory requirements.

- Maintain accurate and up-to-date records of assessments, interventions, and case progress, ensuring compliance with data protection and confidentiality policies.

- Support the development and implementation of policies, procedures, and training programs to enhance the effectiveness of the MASH team and promote continuous improvement.

Requirements:

- A recognised social work qualification and registration with the relevant professional body.

- Extensive experience working within children's services, with a focus on safeguarding and child protection.

- Sound knowledge of relevant legislation, threshold decisions, policies, and procedures related to child protection and safeguarding.

- Excellent assessment and analytical skills, with the ability to make informed decisions in complex and challenging situations.

- Strong communication and interpersonal skills, with the ability to build effective relationships with colleagues, partner agencies, and families.

- Ability to work under pressure and prioritise workload, ensuring timely and effective service delivery.

- Commitment to continuous professional development and keeping up-to-date with current research and best practice in the field.